



CSR: VISION AND MISSION STATEMENT

Vision

Enriching lives to create a healthier and happier world

Mission

- To be a responsible organization.
- To focus on child health and reduce infant mortality and child mortality.
- To empower the marginalized by generating sustainable livelihood.
- To promote aquatic sports and place India on the global map.
- To provide access to healthcare through medicine donation and other health initiatives/projects for the less privileged.
- To support advancement of education.
- To encourage employee volunteering across all our locations.
- To provide disaster relief to affected areas.

Glenmark's underlying belief is to make a positive contribution to the society and ensuring environment sustainability. We strive to create a healthier world and enrich lives of all our stakeholders and community at large through our CSR initiatives.

Child Health: Our commitment towards Child Health is to reduce infant mortality and child mortality in children between 0 to 5 years by focusing on:

- Reducing malnutrition
- Implementing immunization sanitation and hygiene programs
- Promoting preventive health care for mothers and care givers

Sustainable Livelihood: Our commitment is in the area of skill development through vocational training for the youth and helping the physically disabled regain mobility and leading a productive life by providing artificial limbs.

Access to Health Care: We are committed to donating medicines to the less privileged people who are suffering from life threatening and other diseases.

Employee Volunteering: Our CSR initiatives are further supplemented through our employee volunteering programs where employees are encouraged to contribute financially or non-financially for a social cause.

Promotion of Sports: Our endeavour to see India on the global map in the field of sport is through our effort in the Glenmark Aquatic Foundation.

Implementation and Monitoring

- All our projects will be implemented through Glenmark Foundation, Glenmark Aquatic foundation, other NGO partners, government bodies and social institutions.
- Need based assessments will be conducted before the commencement of the projects.
- Quarterly reports and monitoring will be done against the agreed deliverables.
- Impact assessments will be conducted to review qualitative and quantitative impact on communities.
- Our monitoring process will ensure that all allocated CSR corpus is spent for only the intended purpose.

Budgets

- All projects will be presented and approved at the annual planning and budgeting meet.
- Any surplus arising out of the CSR activities will not be a part of the business profits of our company.

Governance

The CSR Committee of the Board will be responsible for governance of CSR initiatives. The CSR Committee will review the progress on the various CSR initiatives.

Reporting of CSR Initiatives

Our engagement will be disseminated on our website, annual reports, CSR reports, in-house journals and through the media.

Management commitment

The management and employees are committed towards achieving the goals of the CSR policy.

Sd/-

Cheryl Pinto
CSR Committee

Rajesh Desai

Sridhar Gorthi