

CSR Annual Action Plan FY2021-22							
Sr. No.	Project 1	Project 2	Project 3	Project 4	Project 5	Project 6	Project 7
Name & description of the CSR projects or programmes	Providing aids and appliances to the differently abled persons	Responding to COVID-19 Challenges Prevention & Curative Support Initiatives	Education Program	Social and Economic development/ Project on Maternal and Child Health “Project Kavach”	Skill Development Program	Community Development projects and Rural Education program	Transform the ecosystem of swimming in India
Activity as per Schedule VII of the Companies Act, 2013	Schedule VII (i)	Schedule VII (i) and (xii)	Schedule VII (ii)	Schedule VII (i)	Schedule VII (ii)	Schedule VII (ii) and (iii)	Schedule VII (vii)
Manner of Execution (Direct or through implementing agency)	Implementation Agency	Direct / Implementation Agency	Implementation Agency	Implementation Agency	Implementation Agency	Direct / Implementation Agency	Implementation Agency

Implementation Schedule including details on funds utilization

1. Fund will be disbursed in phase/tranche wise depending on the nature of the project.
2. All the CSR projects will be implemented as per the scheduled timeline in the respective agreement.

Monitoring and Reporting Mechanism

1. The monitoring mechanism of each project will differ on the basis of the nature of the project. For the purpose of proper monitoring of the CSR projects, each project shall include well-defined timeline & parameters.
2. Monitoring will be done basis the periodic reports and utilisation certificates received from Implementing Agencies.
3. The Company will also monitor project implementation on periodic basis via field visits or review calls, as the case maybe.

Details of Need and Impact Assessment, if applicable, as per the projects undertaken by the Company

Impact assessments will be conducted as per applicability.